

WP3: Cooperative pooling of Gender Management Tools

Project coordinator: BTH

(months 10-19)

The Labs

Three trans-national virtual laboratories will be activated at month 10, focusing on:

- HRM and Gender (ITC/ILO – leading partner);
 - Organizational Culture and Stereotypes (ADS – leading partner);
 - Financial Dimension and Gender Budgeting (FGB – leading partner)


The Labs - WHAT?

- The LABs will work as a **mutual learning activity**, where the scientific partners can identify and share effective gender-management tools.
- The technical partners will lead the activities of the LABs. Specifically, ADS will animate a **participatory process of identification of stereotypes on women and science**.

The Labs - WHY?

A virtual space to

- meet
- exchange
- work together to define new tools



Knowledge
Ideas
Experiences
Opinions
Feelings
Tools
Papers
....

They are strategic for Genis Lab, they offer the opportunity to create a **EU Wide community of people sharing the SAME NEEDS in DIFFERENT CONTEXTS**

The Labs - WHO?

- Each organisation should participate with at least 2 persons in each LAB – *register in the community*
- LAB coordinators will post documents and suggest issues
- Each participant should
 - participate in the discussion
 - upload documents
 - send comments
 - open new discussions
 - involve colleagues in the discussion

The Labs: WHERE and HOW?



You are here: Home

Home

[About us](#)

[The project](#)

[Tools](#)

[Links](#)

Virtual Lab

You are logged in as lab2,

[Log out](#)

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The Gender in Science and Technology LAB (GENIS LAB)

[NEWSLETTER](#)

The Genis Lab project is a support action - type project funded by the European Commission within the 7th Framework Programme.

Genis Lab is a synergy among six European scientific organisations and technical partners providing innovative tools.

Four years of activities for implementing structural changes in order to overcome the factors that limit the participation of women in research.

Scientific partners present a focus area on nanotechnologies and an already set network. Besides, two other STEM areas (physics and ITC) are represented in order to provide a comparative assessment as well as best practices.

- **CSIC** - (Spanish Superior Council for Scientific Research) - Institute for Polymer Science and Technology, Spain
- **IPF** - Leibniz-Institut für Polymerforschung Dresden e.V., Germany
- **INFN** - National Institute for Nuclear Physics, Italy
- **BTH** - Blekinge Institute of Technology, Sweden
- **FTM UB** - Faculty of Technology and Metallurgy, University of Belgrade, Serbia
- **NIC** - National Institute of Chemistry, Slovenia

Supported by a group of experts that will provide and share innovative methodologies for gender mainstreaming in science:

- **FGB** - Fondazione Giacomo Brodolini
- **ITC/ILO** - International Training Centre of the International Labour Organization (Gender Unit), UN Agency
- **ADS** - Associazione nazionale Donne e Scienza (*Women and Science National*)

Latest News

1st Annual Conference GENIS LAB

The 1st Annual Conference will take place in Madrid by the research partner CSIC on

September 29-30, 2011.

GENIS LAB Newsletter

The first issue of the GENIS LAB newsletter has been published.

Download it [here](#) or go to the [materials](#) section.

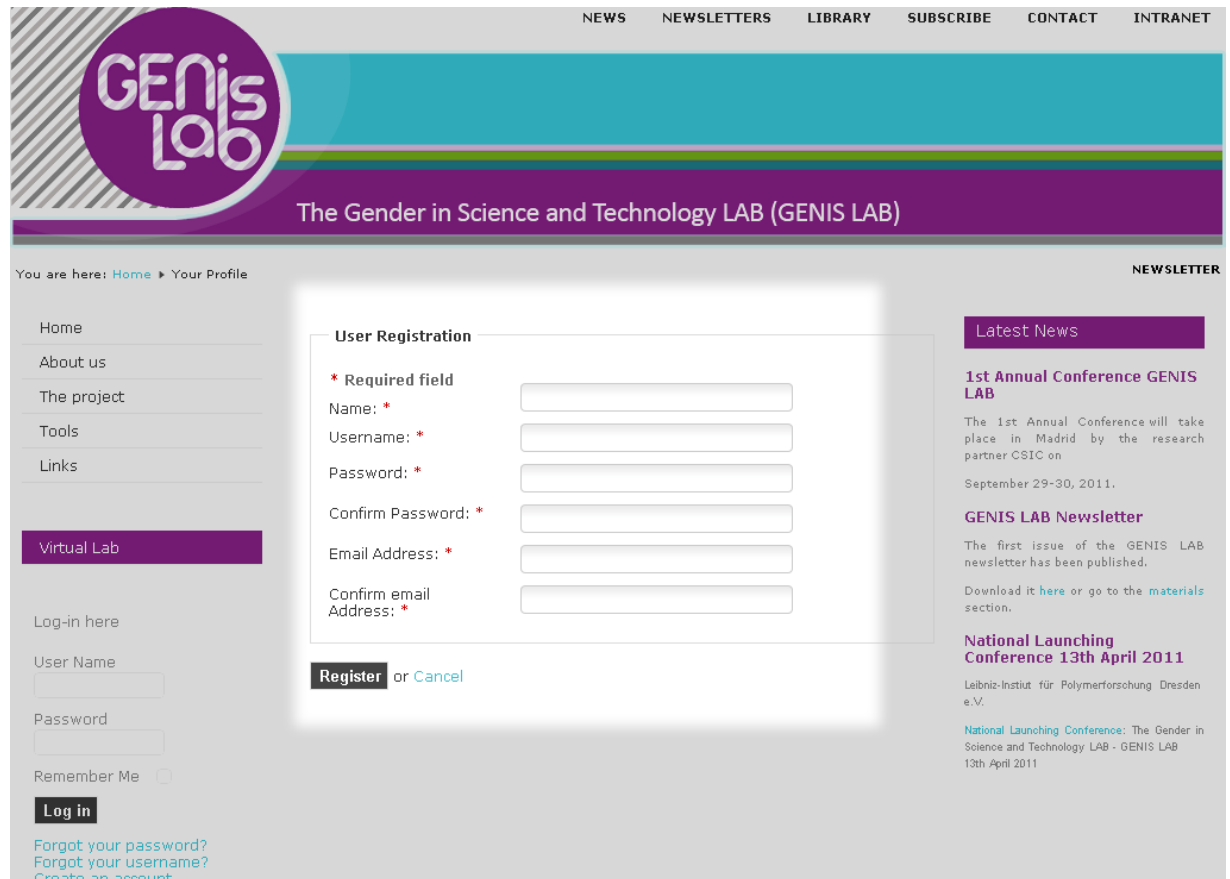
National Launching Conference 13th April 2011

Leibniz-Institut für Polymerforschung Dresden e.V.

National Launching Conference: The Gender in Science and Technology LAB - GENIS LAB
13th April 2011

Getting started

1. Create an account



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GENIS Lab

The Gender in Science and Technology LAB (GENIS LAB)

You are here: [Home](#) ▶ [Your Profile](#)

NEWSLETTER

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Virtual Lab

Log-in here

User Name

Password

Remember Me

Log in

[Forgot your password?](#)
[Forgot your username?](#)
[Create an account](#)

User Registration

* Required field

Name: *

Username: *

Password: *

Confirm Password: *

Email Address: *

Confirm email Address: *

Register or [Cancel](#)

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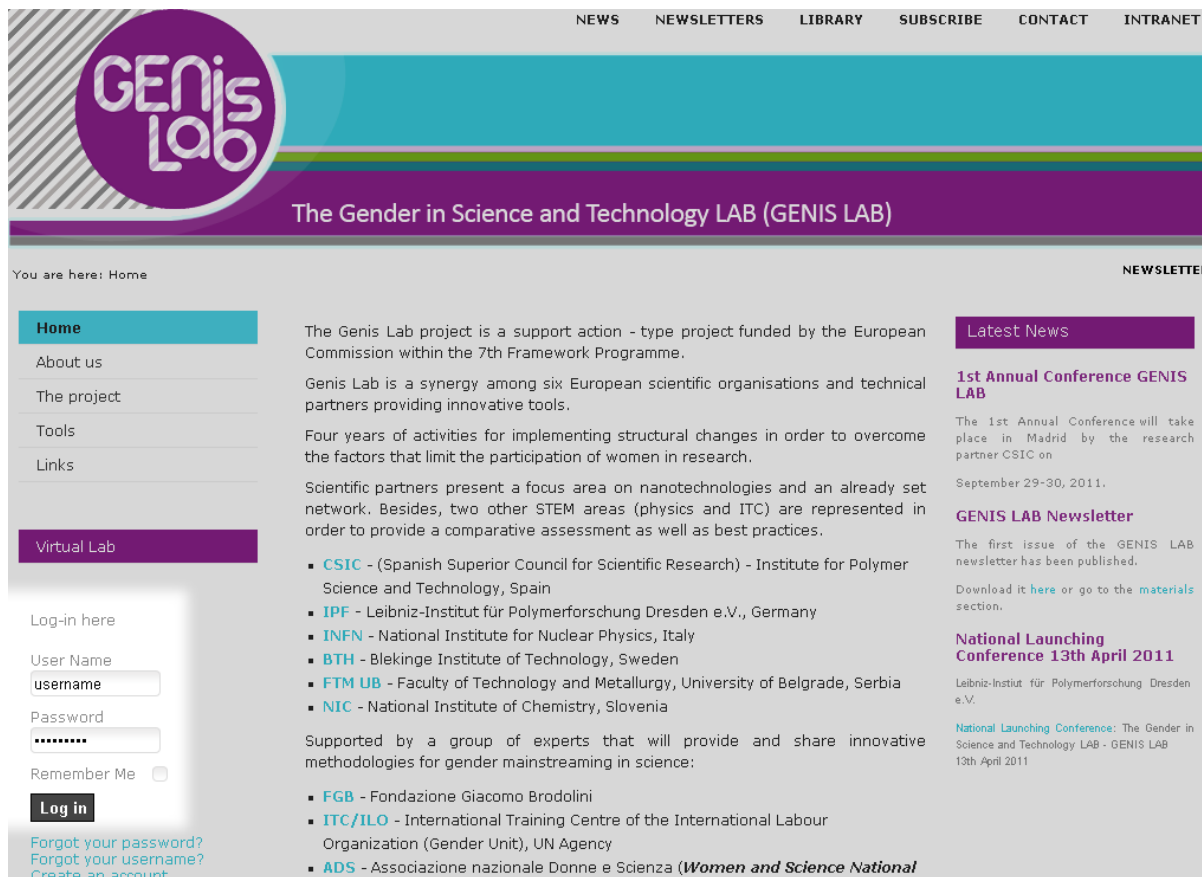
Leibniz-Institut für Polymerforschung Dresden e.V.

[National Launching Conference](#): The Gender in Science and Technology LAB - GENIS LAB 13th April 2011

Getting started

2. Accept
confirmation
e-mail

3. Log in



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GENIS Lab

The Gender in Science and Technology LAB (GENIS LAB)

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Virtual Lab

Log-in here

User Name

Password

Remember Me

Log in

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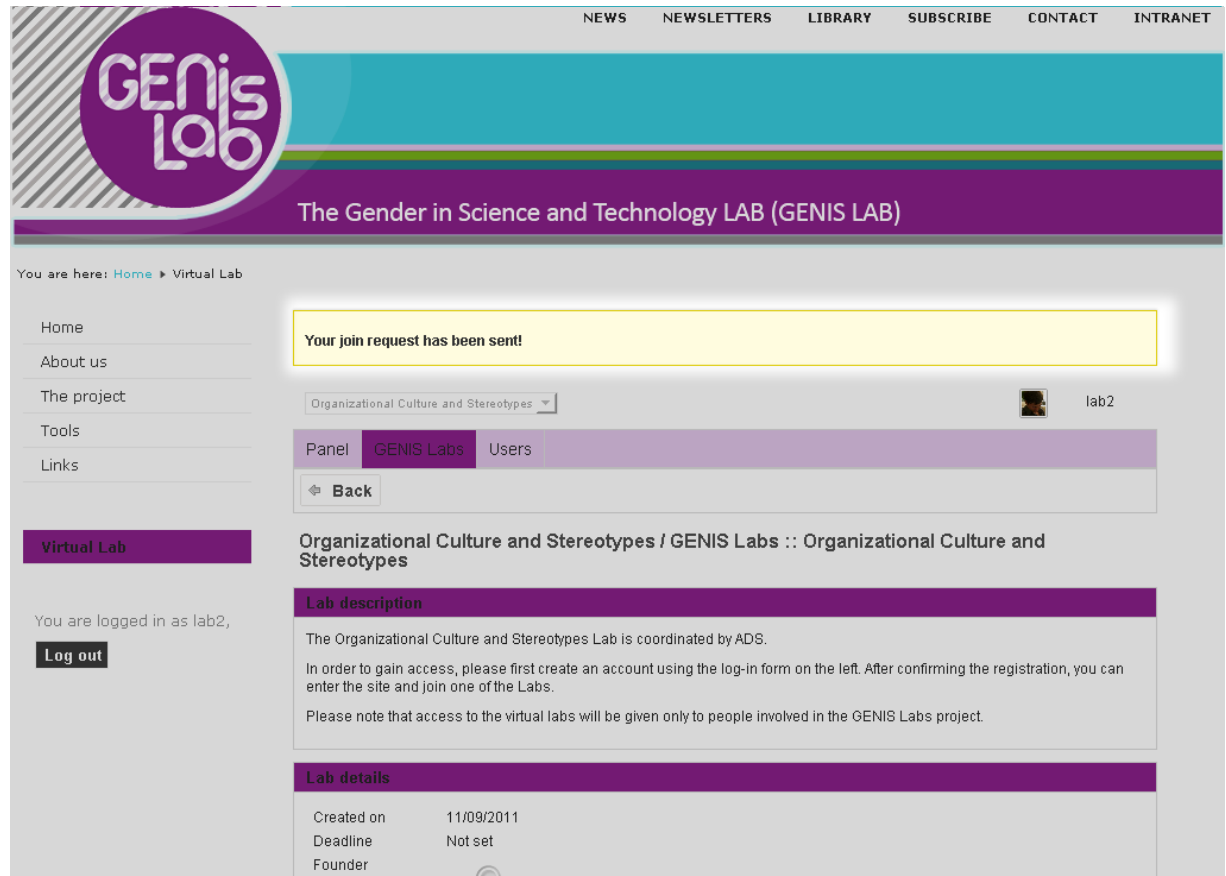
Leibniz-Institut für Polymerforschung Dresden e.V.

National Launching Conference: The Gender in Science and Technology LAB - GENIS LAB
13th April 2011

Getting started

4. Select a Lab and join it

5. Wait for e-mail notification of administrator's approval



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GENIS Lab


The Gender in Science and Technology LAB (GENIS LAB)

You are here: [Home](#) ▶ [Virtual Lab](#)

- Home
- About us
- The project
- Tools
- Links
- Virtual Lab**

You are logged in as lab2, [Log out](#)

Your join request has been sent!

Organizational Culture and Stereotypes  lab2

Panel **GENIS Labs** Users

[← Back](#)

Organizational Culture and Stereotypes / GENIS Labs :: Organizational Culture and Stereotypes

Lab description

The Organizational Culture and Stereotypes Lab is coordinated by ADS.

In order to gain access, please first create an account using the log-in form on the left. After confirming the registration, you can enter the site and join one of the Labs.

Please note that access to the virtual labs will be given only to people involved in the GENIS Labs project.

Lab details

Created on	11/09/2011
Deadline	Not set
Founder	

The lab's sections

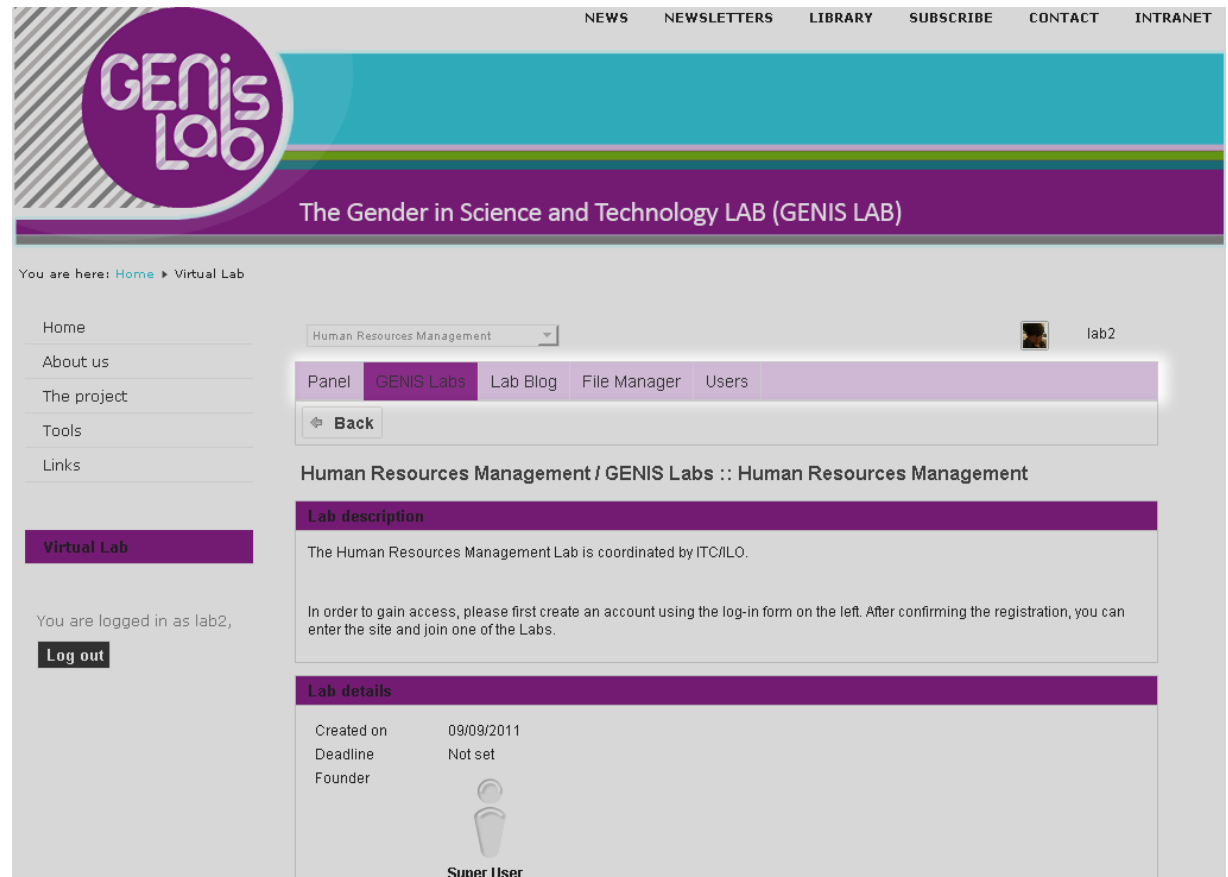
1. Panel

2. GENIS Labs

3. Lab Blog

4. File Manager

5. Users



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GENIS Lab

The Gender in Science and Technology LAB (GENIS LAB)

You are here: [Home](#) ▶ [Virtual Lab](#)

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You are logged in as lab2,
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Human Resources Management

Panel **GENIS Labs** Lab Blog File Manager Users

[← Back](#)


Human Resources Management / GENIS Labs :: Human Resources Management

Lab description

The Human Resources Management Lab is coordinated by ITC/LO.

In order to gain access, please first create an account using the log-in form on the left. After confirming the registration, you can enter the site and join one of the Labs.

Lab details

Created on	09/09/2011
Deadline	Not set
Founder	

Super User

The lab's sections

1. Panel

2. GENIS Labs

3. Lab Blog

4. File Manager

5. Users

- Contains this short guide
- Can contain information to oncoming events, tasks etc.

The lab's sections

1. Panel

2. GENIS Labs

3. Lab Blog

4. File Manager

5. Users

- Shows the lab description and the lab's members
- Will be your starting point whenever to log-in to the virtual lab

The lab's sections

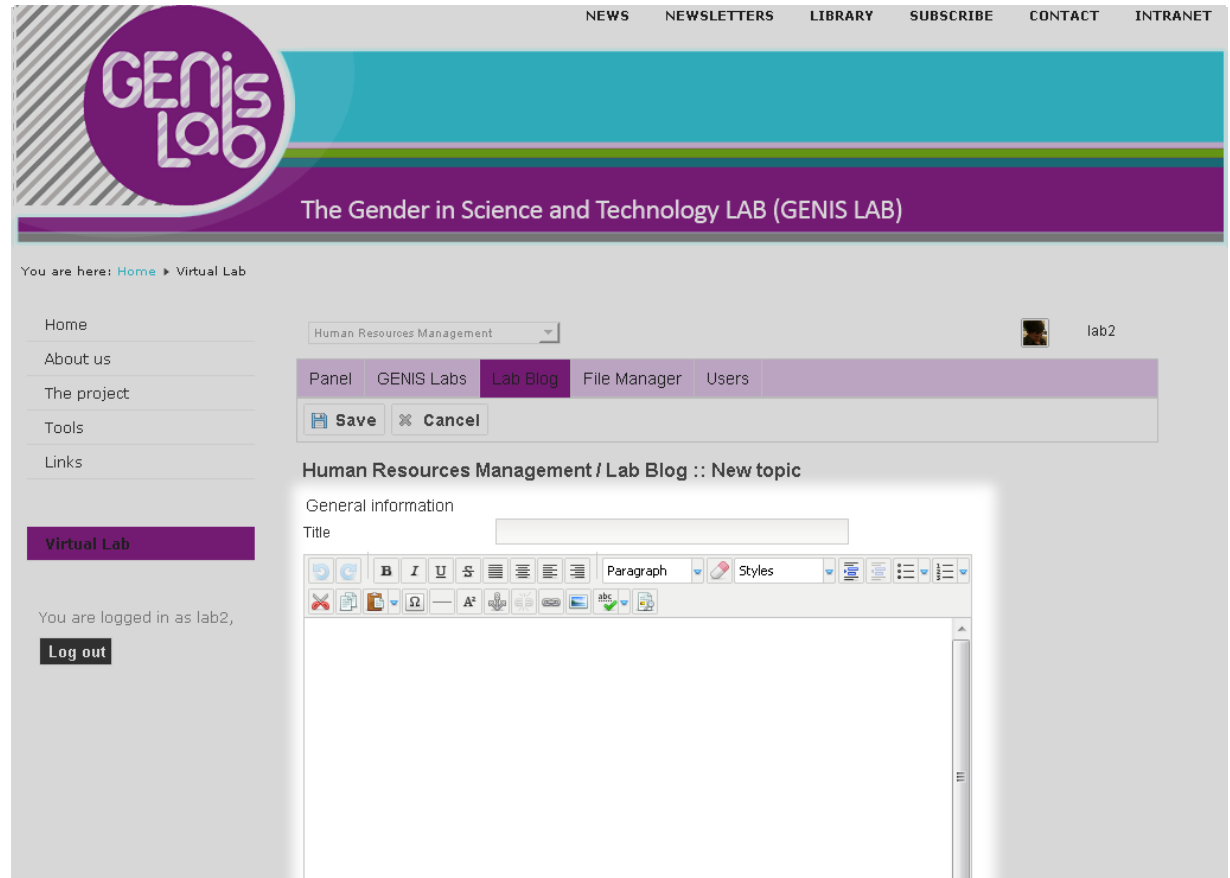
1. Panel

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3. Lab Blog

4. File Manager

5. Users



The screenshot displays the GENIS Lab website interface. At the top, there is a navigation menu with links for NEWS, NEWSLETTERS, LIBRARY, SUBSCRIBE, CONTACT, and INTRANET. The main header features the GENIS Lab logo and the text "The Gender in Science and Technology LAB (GENIS LAB)". Below the header, a breadcrumb trail indicates "You are here: Home > Virtual Lab".

The interface is divided into several sections:

- Left Sidebar:** Contains a list of navigation options: Home, About us, The project, Tools, Links, and Virtual Lab (which is highlighted).
- Top Right:** Shows the user is logged in as "lab2".
- Navigation Tabs:** A set of tabs includes Panel, GENIS Labs, Lab Blog (which is active), File Manager, and Users.
- Content Area:** Displays "Human Resources Management / Lab Blog :: New topic". It includes a "General information" section with a "Title" input field and a rich text editor with various formatting tools.
- Bottom Left:** Shows the user is logged in as "lab2" and provides a "Log out" button.

The lab's sections

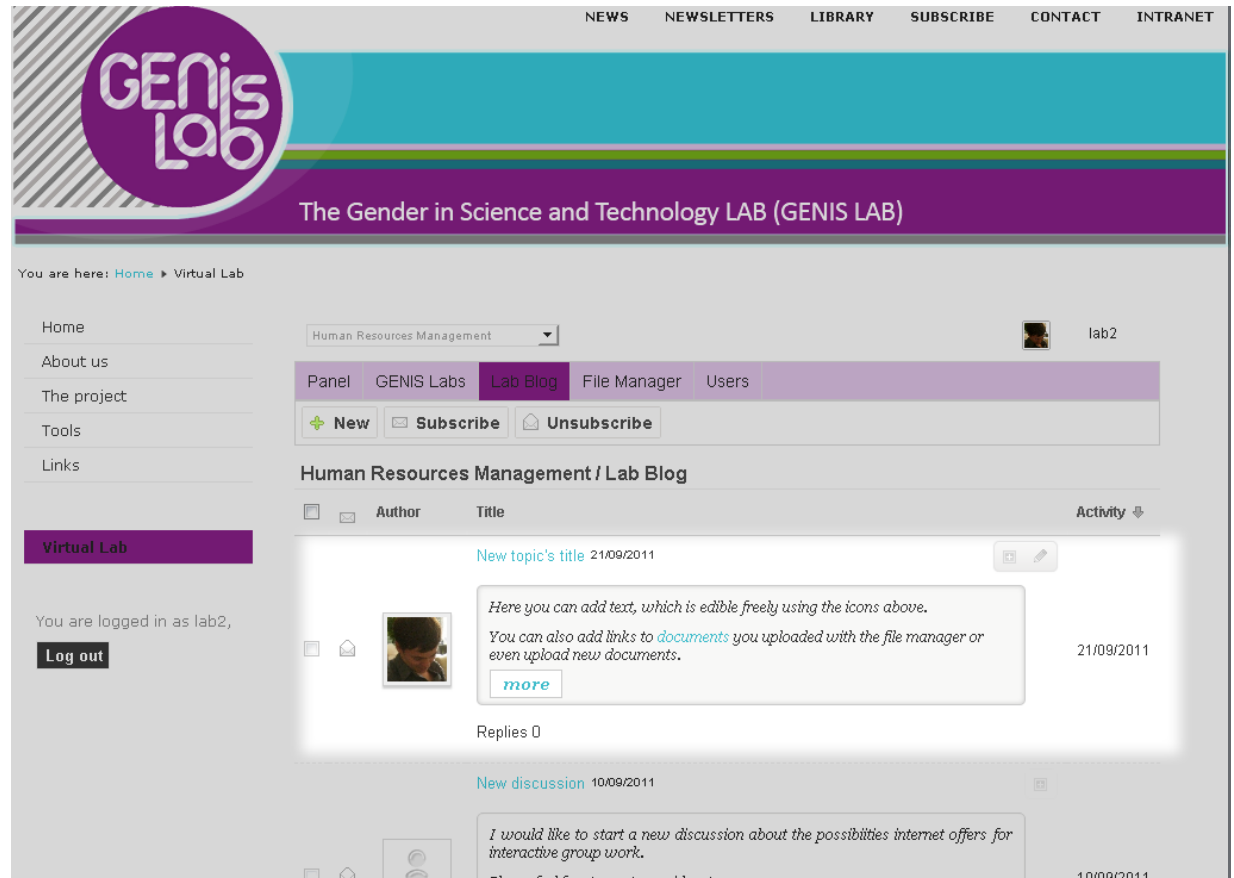
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GENIS Lab

The Gender in Science and Technology LAB (GENIS LAB)

You are here: [Home](#) ▶ [Virtual Lab](#)

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Virtual Lab


You are logged in as lab2,
[Log out](#)

Human Resources Management

Panel GENIS Labs **Lab Blog** File Manager Users

[+ New](#) [Subscribe](#) [Unsubscribe](#)

Human Resources Management / Lab Blog

<input type="checkbox"/>	<input type="checkbox"/>	Author	Title	Activity ↓
<input type="checkbox"/>	<input type="checkbox"/>		New topic's title 21/09/2011	
<input type="checkbox"/>	<input type="checkbox"/>		<p>Here you can add text, which is edible freely using the icons above.</p> <p>You can also add links to documents you uploaded with the file manager or even upload new documents.</p> <p>more</p>	21/09/2011
Replies 0				
<input type="checkbox"/>	<input type="checkbox"/>		New discussion 10/09/2011	
<input type="checkbox"/>	<input type="checkbox"/>		<p>I would like to start a new discussion about the possibilities internet offers for interactive group work.</p> <p>Please feel free to meet your ideas!</p>	10/09/2011

The lab's sections

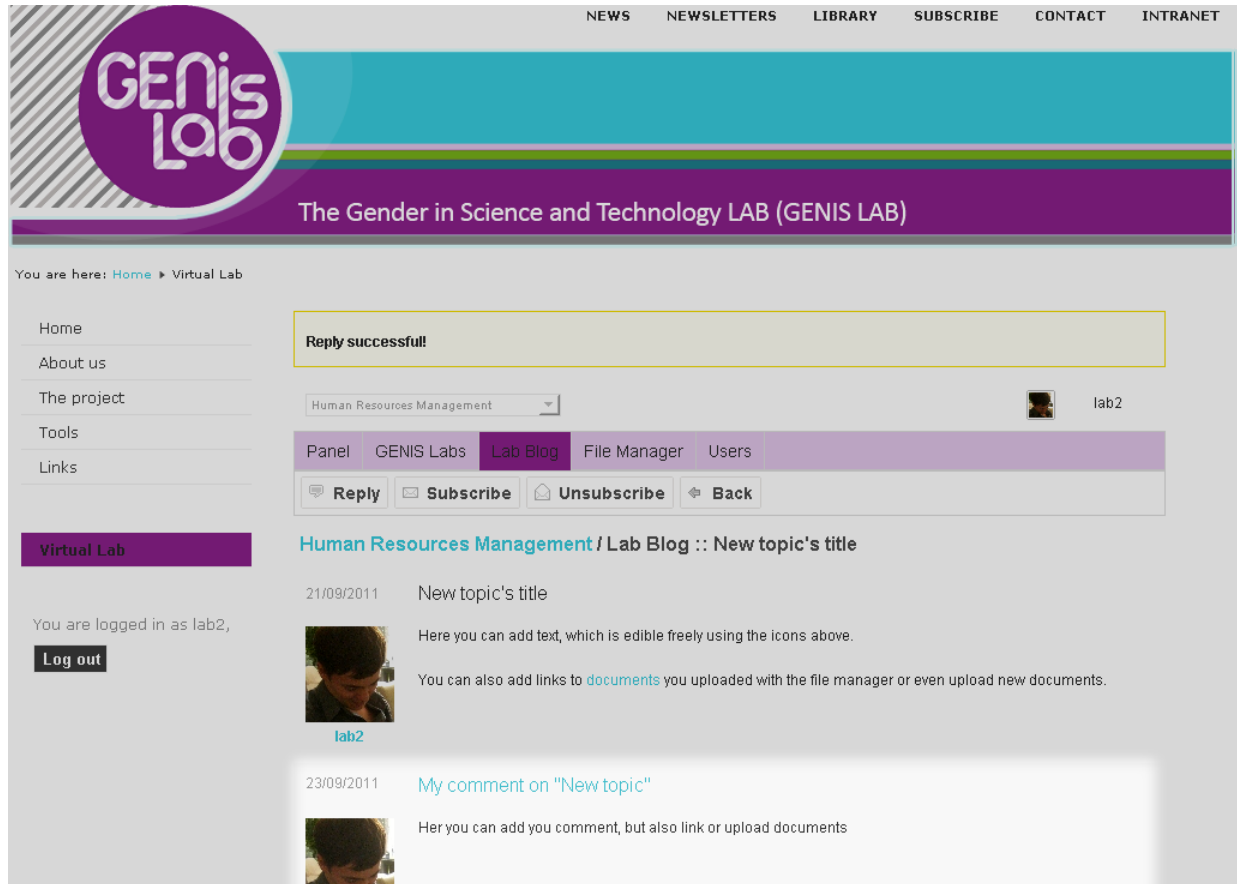
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On the left side, there is a sidebar menu with the following items: Home, About us, The project, Tools, and Links. Below this menu, the "Virtual Lab" section is highlighted. Under "Virtual Lab", it says "You are logged in as lab2," with a "Log out" button.

The main content area displays a "Reply successful!" message. Below this, there is a dropdown menu for "Human Resources Management" and a user profile picture for "lab2". A navigation bar highlights "Lab Blog" among other options: Panel, GENIS Labs, Lab Blog, File Manager, and Users. Below the navigation bar, there are buttons for "Reply", "Subscribe", "Unsubscribe", and "Back".

The main content area shows a blog post titled "Human Resources Management / Lab Blog :: New topic's title". The post is dated "21/09/2011" and has the title "New topic's title". The post content includes the text: "Here you can add text, which is edible freely using the icons above." and "You can also add links to documents you uploaded with the file manager or even upload new documents." Below the post, there is a comment section with a comment dated "23/09/2011" titled "My comment on 'New topic'" and the text: "Her you can add you comment, but also link or upload documents".

The lab's sections

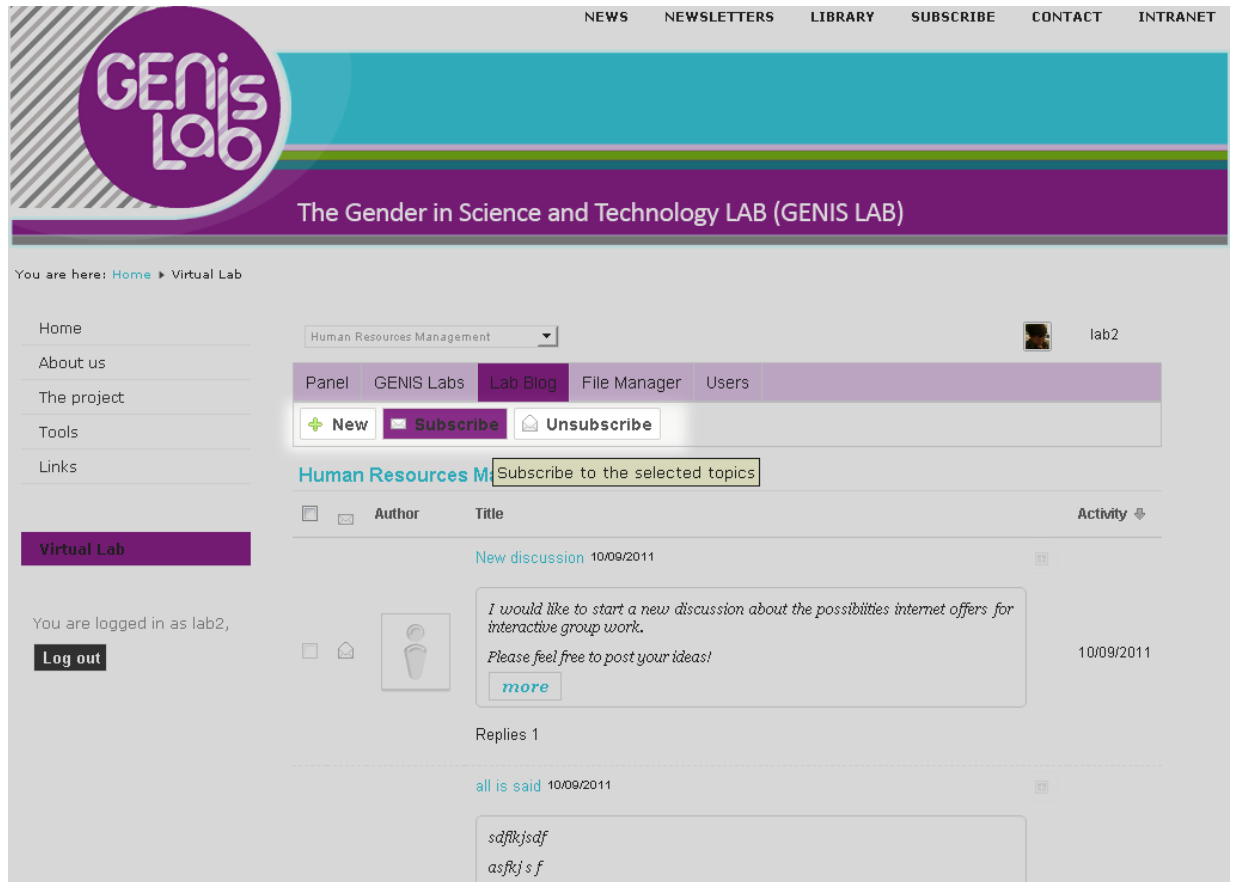
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The main content area features a dropdown menu for "Human Resources Management" and a user profile for "lab2". Below this is a navigation bar with tabs: Panel, GENIS Labs, Lab Blog (highlighted), File Manager, and Users. There are buttons for "New", "Subscribe", and "Unsubscribe". A text box contains "Subscribe to the selected topics".

The main content area displays a discussion thread titled "Human Resources Management". The thread includes a table with columns for Author, Title, and Activity. The first entry is a "New discussion" from 10/09/2011. The author's profile picture is shown, along with the text: "I would like to start a new discussion about the possibilities internet offers for interactive group work. Please feel free to post your ideas!". There is a "more" button. Below the text, it says "Replies 1". The second entry is "all is said" from 10/09/2011, with the text "sdflkjsdf" and "asfkj s f".

The lab's sections

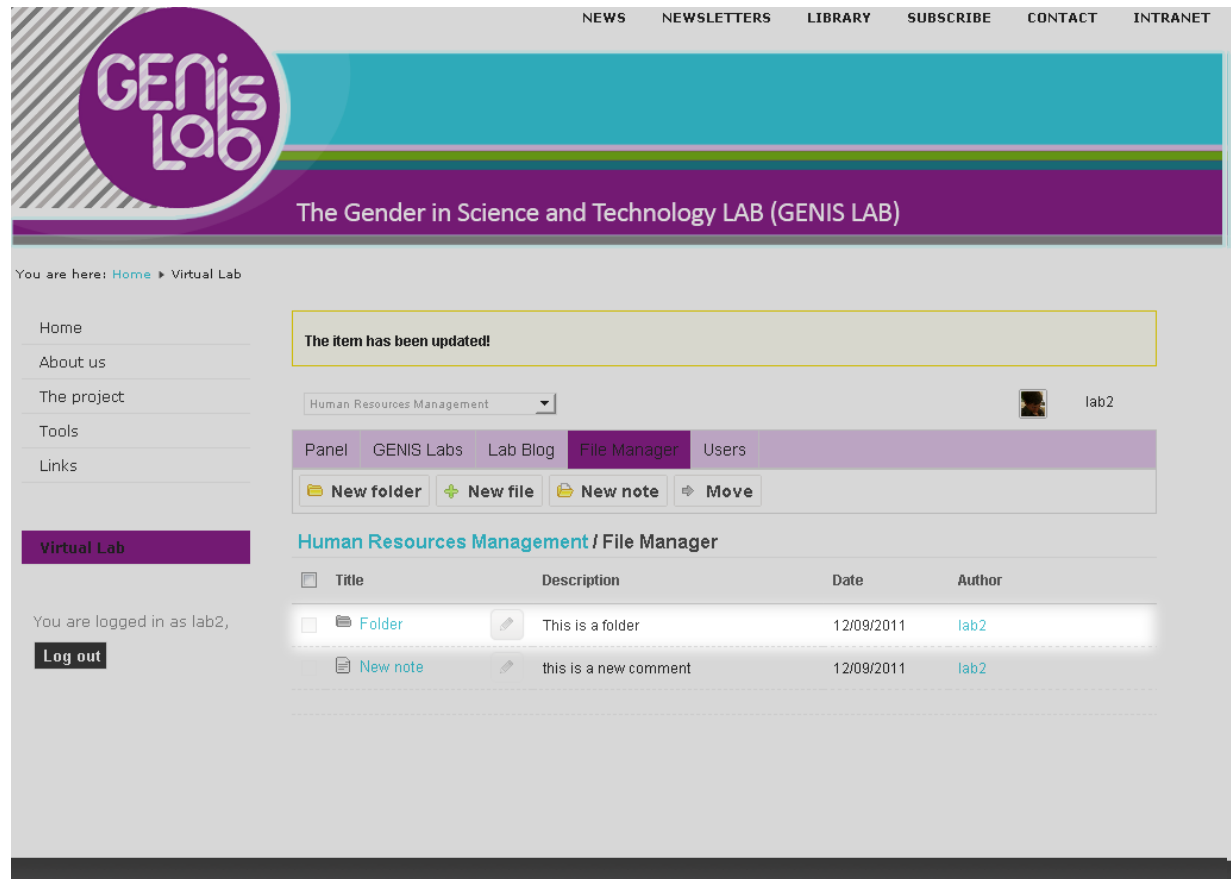
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GENIS Lab

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
You are here: [Home](#) ▶ [Virtual Lab](#)

Home
About us
The project
Tools
Links

Virtual Lab

You are logged in as lab2,
[Log out](#)

The item has been updated!

Human Resources Management  lab2

Panel GENIS Labs Lab Blog **File Manager** Users

[New folder](#) [New file](#) [New note](#) [Move](#)

Human Resources Management / File Manager

<input type="checkbox"/>	Title	Description	Date	Author
<input type="checkbox"/>	Folder	This is a folder	12/09/2011	lab2
<input type="checkbox"/>	New note	this is a new comment	12/09/2011	lab2

The lab's sections

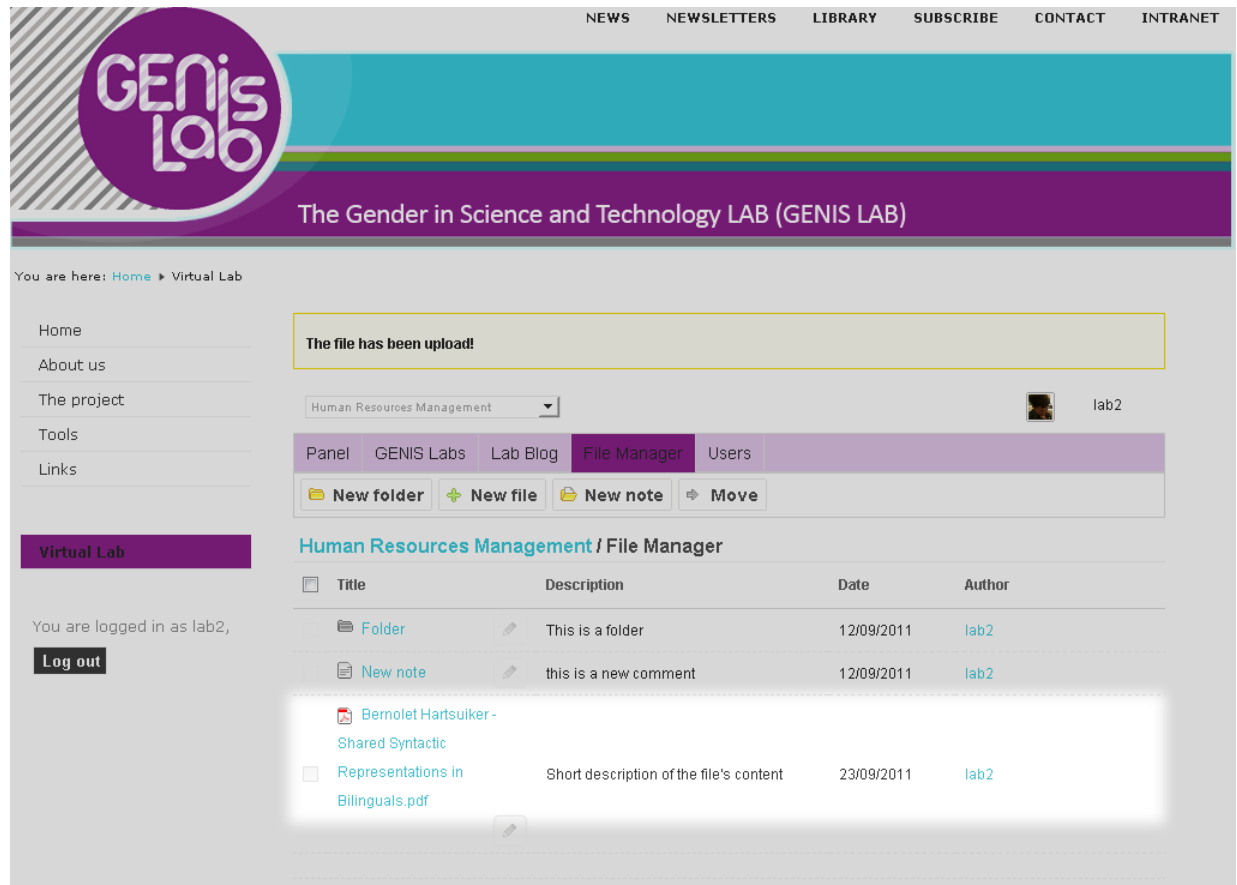
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
You are here: [Home](#) ▶ [Virtual Lab](#)

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You are logged in as lab2,
[Log out](#)

The file has been upload!

Human Resources Management  lab2

Panel GENIS Labs Lab Blog **File Manager** Users

[New folder](#) [New file](#) [New note](#) [Move](#)

Human Resources Management / File Manager

<input type="checkbox"/>	Title	Description	Date	Author
<input type="checkbox"/>	Folder	This is a folder	12/09/2011	lab2
<input type="checkbox"/>	New note	this is a new comment	12/09/2011	lab2
<input type="checkbox"/>	Bernolet Hartsuiker - Shared Syntactic			
<input type="checkbox"/>	Representations in Bilinguals.pdf	Short description of the file's content	23/09/2011	lab2

The lab's sections

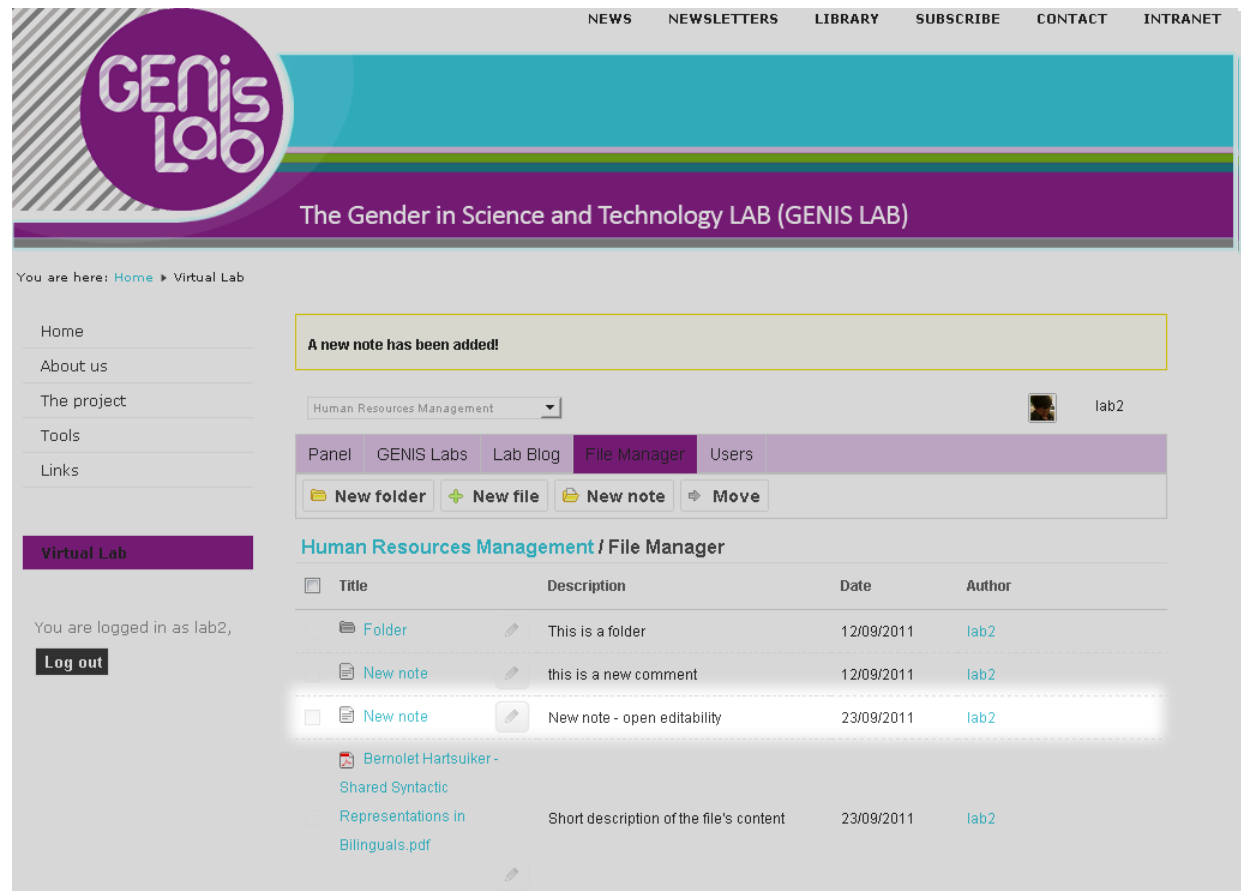
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
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You are logged in as lab2,
[Log out](#)

A new note has been added!

Human Resources Management  lab2

Panel GENIS Labs Lab Blog **File Manager** Users

[New folder](#) [New file](#) [New note](#) [Move](#)

Human Resources Management / File Manager

<input type="checkbox"/>	Title	Description	Date	Author
<input type="checkbox"/>	Folder	This is a folder	12/09/2011	lab2
<input type="checkbox"/>	New note	this is a new comment	12/09/2011	lab2
<input type="checkbox"/>	New note	New note - open editability	23/09/2011	lab2
<input type="checkbox"/>	Bernolet Hartsuiker - Shared Syntactic Representations in Bilinguals.pdf	Short description of the file's content	23/09/2011	lab2

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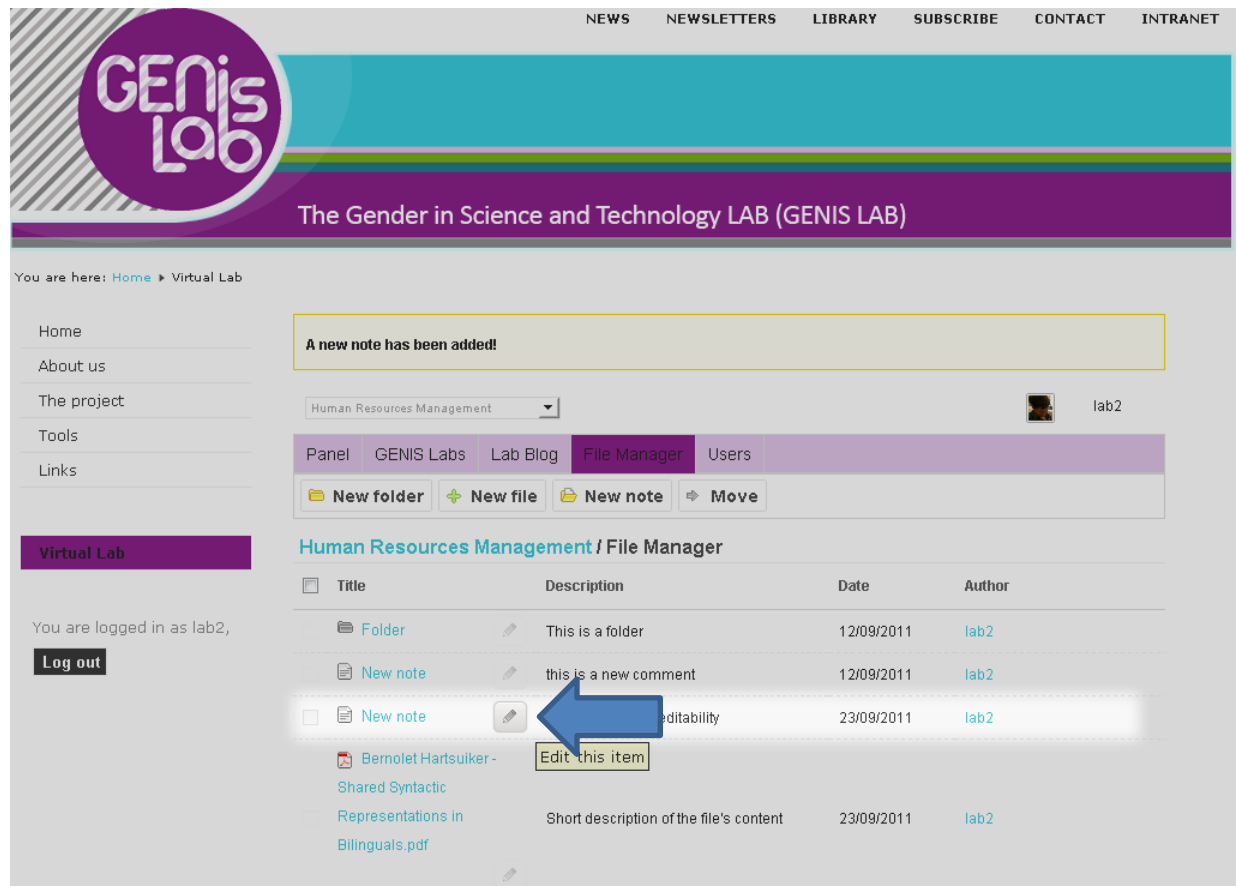
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The main content area displays a notification: "A new note has been added!". Below this, there is a dropdown menu for "Human Resources Management" and a user profile icon for "lab2". A navigation bar includes tabs for Panel, GENIS Labs, Lab Blog, File Manager (which is active), and Users.

Below the navigation bar, there are buttons for "New folder", "New file", "New note", and "Move". The main content area is titled "Human Resources Management / File Manager" and contains a table with the following data:

Title	Description	Date	Author
Folder	This is a folder	12/09/2011	lab2
New note	this is a new comment	12/09/2011	lab2
New note	editability	23/09/2011	lab2
Bernolet Hartsuiker - Shared Syntactic Representations in Bilinguals.pdf	Short description of the file's content	23/09/2011	lab2

A blue arrow points to the "Edit this item" button next to the "New note" entry with the description "editability".

At the bottom left, there is a "Log out" button. The text "You are logged in as lab2," is visible above the button.

The lab's sections

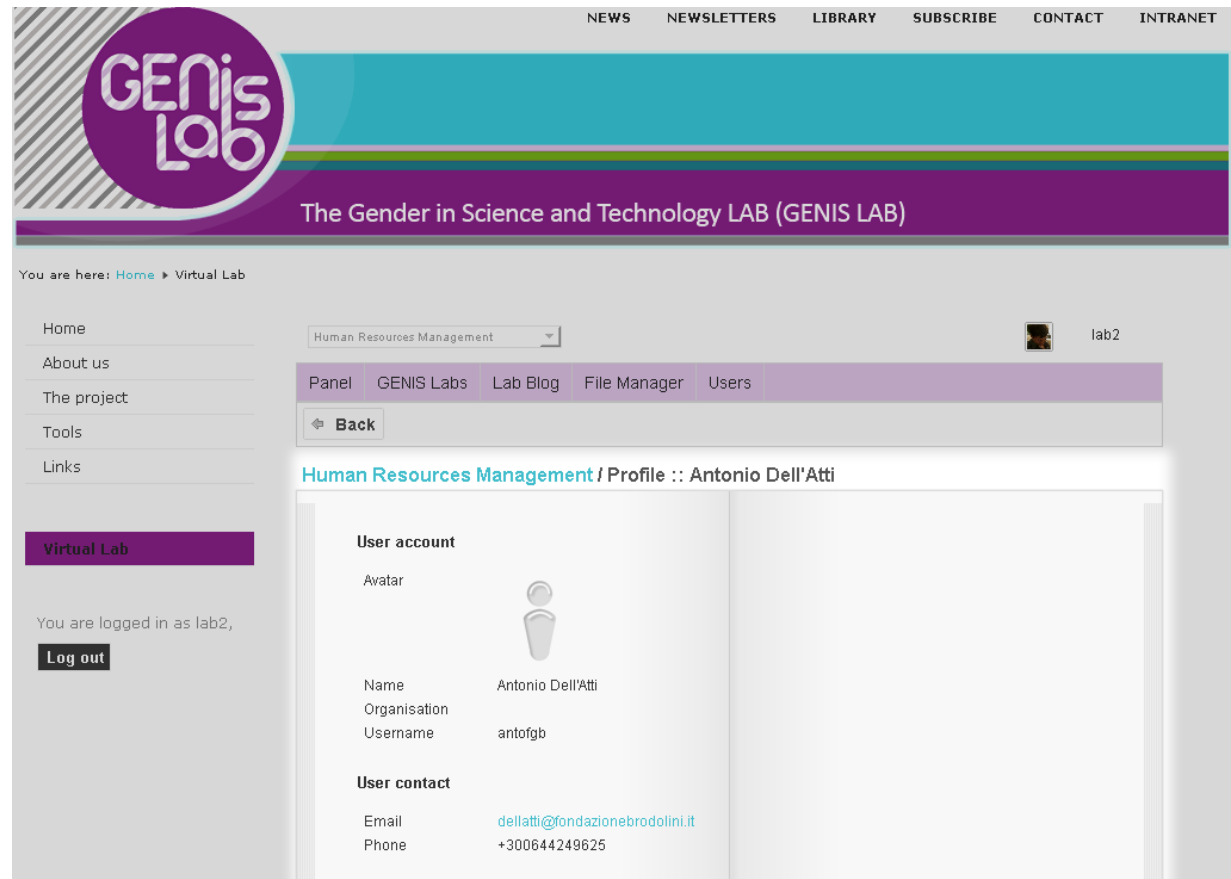
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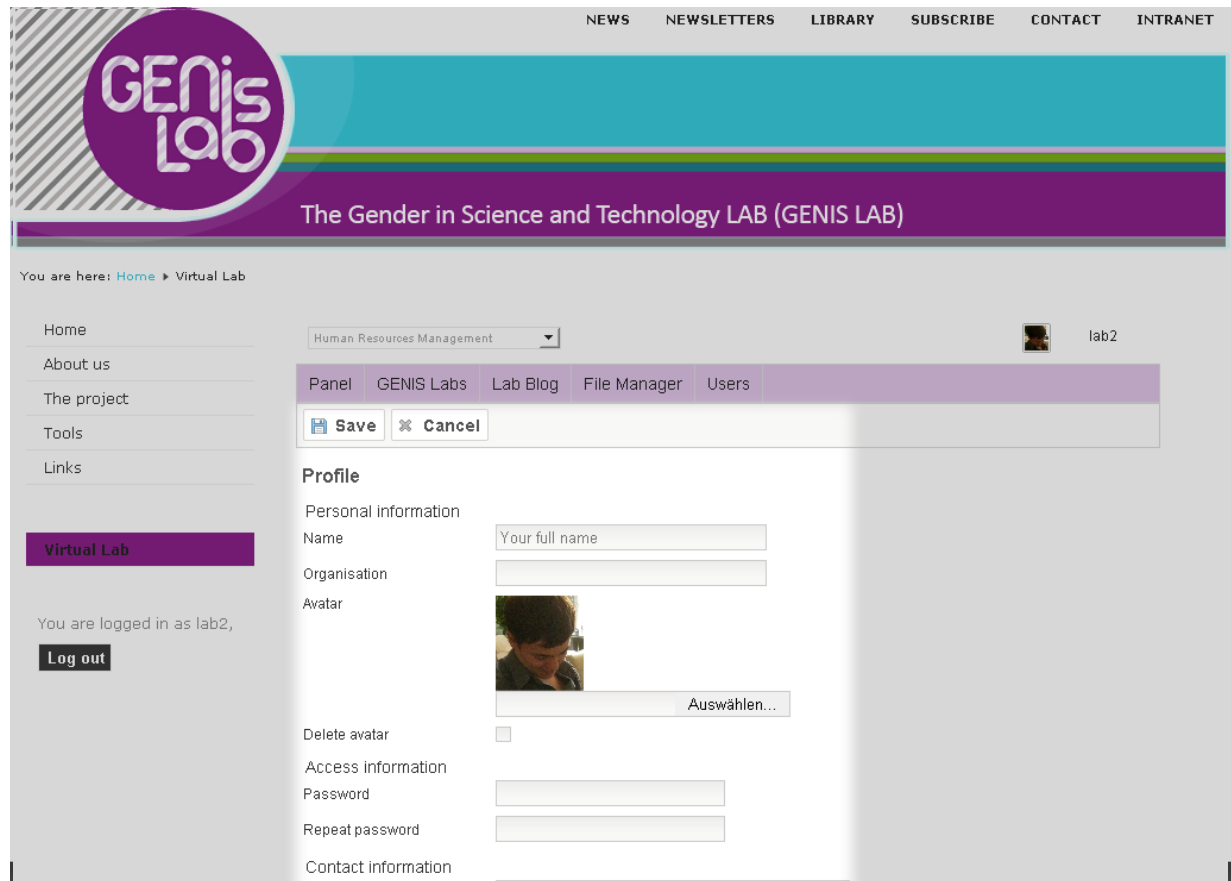
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The main content area shows a dropdown menu for "Human Resources Management" and a user profile for "lab2". The profile page is titled "Human Resources Management / Profile :: Antonio Dell'Atti" and displays the following information:

User account	
Avatar	
Name	Antonio Dell'Atti
Organisation	
Username	antofgb
User contact	
Email	dellatti@fondazionebrodolini.it
Phone	+300644249625

Your profile

Edit your profile



The screenshot shows the user profile page for 'lab2' in the GENIS Lab system. The page features a navigation menu on the left, a breadcrumb trail, and a main content area with a 'Profile' section. The 'Profile' section includes fields for personal information (Name, Organisation), an avatar, and access information (Password, Repeat password). A 'Save' button is visible at the top of the profile form.

GENIS Lab

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Human Resources Management

Panel GENIS Labs Lab Blog File Manager Users


[Save](#) [Cancel](#)

Profile

Personal information

Name

Organisation

Avatar 

Delete avatar

Access information

Password

Repeat password

Contact information

Already registered?

- If you already have access data, you don't need to register again.

Feedback

- Please give feedback to the lab's usability or if you would like to add more features!

Deliverables

- **Thematic reports containing effective gender management tools.** Based on the activities performed in the LABs, three thematic reports containing effective gender management tools will be realized. The focus will be on: HRM and gender; Organizational culture and stereotypes; Financial dimension and gender budgeting.

Delivery date: month 14 – Feb 2012

- **Methodological guidelines for the definition of the awareness campaign on stereotypes.** The guidelines will be addressed to the HR Managers in the scientific organizations, with the goal of animating a participatory process of identification of stereotypes on women and science acting in partners' organisations.

Delivery date: month 19 – July 2012