



Newsletter

ISSUE 5 // October 2014

This is the fifth issue of the Genis Lab newsletter, a web-tool aimed to inform people involved in the project and partner institutions on project activities and on how and what Europe is currently carrying out in the promotion of gender equality in science.

Genis Lab stands for GENDER IN SCIENCE AND TECHNOLOGY LAB: a EU funded project, financed by the 7th Framework Programme. The aim of GENIS LAB is to create new working conditions in six European scientific organizations by using innovative methodologies of gender mainstreaming.

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www.genislab-fp7.eu/



PARTNERS





NETWORKING: Gender Summit

From 30 June to 1 July, the annual meeting of **European Gender Summit** took place in Bruxelles. The event gathered more than 100 public and private bodies that foster gender mainstreaming in scientific research. Our colleague, Barbara De Micheli, participated sharing the experiences of Genis Lab and Genport projects.

The Gender Summits has always addressed the most pressing issues of the day, and this year's event was no exception. The 4th Gender Summit was set to focus on Horizon 2020, a particularly pertinent topic owing to the framework's strong emphasis on achieving gender balance in the European scientific community, with new rules ensuring that women are placed at the heart of research and innovation.

The event was held under the theme: *"From Ideas to Markets: Excellence in mainstreaming gender into research, innovation, and policy"*. The programme was designed not only as a platform to share recent advances in gender and science but also to provide ample opportunity for exchange and networking among attendees. The event was split into three major sections: Strategic and Crosscutting Priorities; Expanding Understanding of Sex and Gender Dimensions; and the Knowledge Exchange Forum. Portia was the co-convenor of the Summits.





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Partners: BTH - Blekinge Institute of Technology, Sweden

Blekinge Institute of Technology, BTH, is one of the most distinctly profiled universities in Sweden, where applied IT and innovation for sustainable growth are the focus.

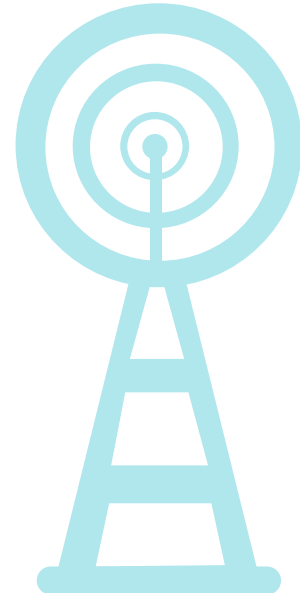
BTH offers a variety of study programmes in engineering as well as programmes in health sciences and management.

BTH conducts research at a high international level and is among the top six in the world in systems and software engineering and sustainability. Research accounts for one third of our activities.

In 1999, BTH got the right to give doctoral degrees in engineering. Today we run doctoral level study programmes in "IT with applications" and "Planning and Management".

BTH was founded in 1989 and has over 5,000 registered students and about 500 employees.

Characteristic of BTH is the close cooperation with industry and society which permeates both research and education at a regional, national and international level.





NUMBERS: 19

Anne-Marie Imafidon (born 1990) became the youngest ever graduate with a masters degree in Oxford University. She is a British computing, mathematics and language **child prodigy**. She is one of the youngest to pass two **GCSEs** in two different subjects while in primary school. She passed two GCSE Examinations (in Mathematics and Information technology) at the age of 11.

Now at 24 she is the founder of Stemettes (**an organisation which encourages girls to get into STEM subjects by connecting them with women working in the field.**), believes that promoting female role models and celebrating their achievements is one way to change attitudes.

“ *If more girls are to study science, technology, engineering and maths (STEM) subjects at university, then attitudes among parents and society at large must change*

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“ *We do need to make sure that we have both genders represented, the whole way up the pipeline.*

NEWS FROM EUROPE: Horizon 2020

The 4th Gender Summit is focused on Horizon 2020. There's a lot of money at stake in **Horizon 2020** and the new rules ensure that women are at the centre of the decisions on how it should be spent and at the heart of the research and innovation that is funded. Horizon 2020 provides a clear incentive to applicants to ensure a better gender balance in their research teams. If two proposals receive exactly the same scores on all other evaluation criteria, the gender balance will be one of the factors in deciding which proposal is ranked higher. Horizon 2020 also promotes the gender dimension in research and innovation content to ensure that it takes into account the needs, behaviours and attitudes of both women and men. This is the way to excellence, jobs and growth. In Horizon 2020, the gender dimension is explicitly integrated from the outset in many of the specific programmes – in more than 100 topics so far out of 610 in total, spread across 13 different programmes. This gives us a promising idea of the number of projects that will develop a gender dimension and of the new knowledge that they will produce. I hope that those attending the Gender Summit and the science community will respond to these opportunities to create better research and more sustainable technological innovations."



NEWS FROM GENISLAB: The Final Conference

The **Final Conference** will take place in Dresden on the 12th of December. The title of the conference will be: "Promoting Gender Equality in Research - the Genis Lab experience". After the official welcomes from the IPF Managing Director, local authorities and German gender experts, the conference will be organized in three consecutive sessions. The first session will be on "Gender Equality in Research in Europe – state of the art and further developments"; the second session will be on: "Gender Equality in Research - Challenges and Resources"; the last session on: The Genis Lab institutional change experience".

The programme will be launched shortly on the website and within the next newsletter which will be published next week.



12th December 2014 \ Dresden



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Genis Lab
goes social



Genis Lab is now on Facebook and LinkedIn!

Join the discussion, be a part of our network and receive updates on our activities by following us on:

f <https://www.facebook.com/GenisLab>

in <http://www.linkedin.com/groups/Genis-Lab-5171652>



For further information please check out our website:

www.genislab-fp7.eu

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