

### Promoting Gender Equality in Research – the Genis Lab experience

Final conference of the GENIS LAB project – **12<sup>th</sup> December 2014**

*NH Hotel Altmarkt, Dresden*

08:00 Registration

09:00-09:10 **Welcome from IPF** (Prof. Brigitte Voit, IPF, Managing Director & CSO)

09:10-09:30 **Welcome from the Saxony Ministry of Science and Culture** (to be confirmed)

09:30-09:40 **Welcome from Genis Lab** (Barbara De Micheli, Fondazione G. Brodolini, Genis Lab coordinator)

09:40-10:00 **Comeback of women in Research Careers** (Alexander Wedel, associated in national funded BMBF project “WiFraWi”)

10:00-10:20 **Leibniz-Mentoring Programme** (Dr. Sabine Müller, Leibniz association)

10:20-10:45 coffee break

#### First Session: Gender Equality in Research in Europe – state of the art and further developments

Chairperson: *Flavia Zucco – Associazione Donne e Scienza, Genis Lab technical partner*

10:45-11:00 **The European Commission strategy on Gender Equality in research in**

**FP7 and H2020** (Roberta Pattono, European Commission, DG Research & Innovation, Innovation Union and European Research Area - to be confirmed)

11:00-11:15 **Gender Equality Policies in Public Research** (Anke Lipinsky, GESIS, Center of excellence Women in Science, consultant for the Helsinki Group)

11:15-11:30 **Gender Equality in Action – the Integer project** (Anne Pépin, senior researcher at CNRS, specialist nanotechnology, scientific advisor at the “Mission pour la place des femmes au CNRS” since 2006)

#### Second Session: Gender Equality in Research - Challenges and Resources

Chairperson: *Benedetta Magri – ITC ILO, Genis Lab technical partner*

11:30-11:45 **Towards a new definition of the concept of excellence in science?** (Flavia Zucco, Associazione Donne e Scienza)

11:45-12:00 **Genport, the EU portal on Gender Resources** (Juliet Webster, coordinator of the Genport project)

12:00-12:15 **The importance of networking and the creation of a gender and science worldwide community** (Elisabeth Politzer, Portia, responsible for the Gender Summit)

12:15-14:00 lunch break

#### Third session: Gender Equality in Research in Europe - The Genis Lab institutional change experience

14:00 – 14:20 **Introduction: Genis Lab in a nutshell: challenges, methodology and main results** (Barbara De Micheli, Fondazione Giacomo Brodolini, Genis Lab coordinator)

14:20 – 14:40 **Genis Lab innovative approach –Participatory GenderAudit and Institutional Change** (Benedetta Magri, ITC ILO)

14:40 – 15:00 **Genis Lab Innovative approach –Gender Budgeting and Institutional Change** (Angela Genova, Fondazione Giacomo Brodolini)

15:00 – 16:00 **Round Table: Partners presenting their experience in Genis Lab**  
Chairperson *Barbara De Micheli – FGB, Genis Lab coordinator*

Start 16:00 Poster exhibition